

## Residence Aide

***Join the region's Employer of Choice for professionals that are passionate about Healthcare and our Community!***

Take a positive step in your career and join our team! Hospicare and Palliative Care Services is accepting applications for a Home Health Aide position for our Tompkins County location, at 172 East King Rd. Ithaca, NY.

### Summary:

The Home Health Aide (HHA) is a flexible employee, who can work in the Residence. The HHA's primary responsibility is providing direct personal care for patients. This is a part-time (0.8) evening shift position. Hours are 3:00 pm to 11:00 pm. Every other weekend is required.

This position reports to the Residence Team Leader.

### Requirements:

- Understands and is committed to the hospice philosophy of care.
- Functions well as a team member.
- Has a comprehensive knowledge of medication, treatment and therapies for pain and symptom control.
- Relates to and cares for people from all walks of life in a calm, courteous and professional manner.
- Understands and works within pertinent state and federal laws and regulations.
- Visits patients whenever necessary.
- Understands documentation requirements and is able to complete paperwork in a timely manner.
- Holds a current driver's license, maintains insurance, and provides own transportation.
- Has two (2) years full-time or the equivalent part time experience in hospital medical-surgical or oncology nursing. (preferred)
- Has experience in hospice and/or home care. (desirable)

### Benefits:

- **Health Insurance the 1<sup>st</sup> of the month after hire**
  - Healthcare Coverage choices: 3 Preferred Provider Organizations (PPO) plans and 3 High Deductible Health Plans (HDHP)
  - Dental: 3 plans
  - Vision: 4 plans
- Enhanced or Basic Accident Insurance
- Enhanced Critical Illness Insurance
- Telemedicine
- Wellness by Choice
- Employee Life Insurance & AD&D
- Short Term Disability
- Long Term Disability
- Identity Theft Protection
- Flexible Spending Account or Health Saving Account



**Generous time off package:**

- Vacation time is available for use after six months.
- Sick time (12 days per year) Pro-rated
- Personal time (5 days per year) are available for use after three months. Pro-rated
- Paid holiday time may be used immediately upon hiring. Pro-rated

**Secure your Future with Hospicare's Retirement Plan** with employer contribution after 12 months with no vesting period.