

## Primary Nurse

***Join the region's Employer of Choice for professionals that are passionate about Healthcare and our Community!***

Take a positive step in your career and join our team! Hospicare and Palliative Care Services is accepting applications for a Primary Nurse position for our Tompkins County location, at 172 East King Rd. Ithaca, NY.

### Summary:

The Primary Nurse provides clinical and psychosocial case management for patient and family. The Primary Nurse also assists with skilled pain control and symptom management. Prepares, coordinates and implements of the *Plan of Care*.

General direction is provided by the Director of Patient Services and the Hospicare & Palliative Care Services' Medical Director. Considerable independent judgment is required. This position reports to the Associate Director and Director of Patient Services.

### Requirements:

- Understands and is committed to the hospice philosophy of care.
- Functions well as a team member.
- Has a comprehensive knowledge of medication, treatment and therapies for pain and symptom control.
- Relates to and cares for people from all walks of life in a calm, courteous and professional manner.
- Understands and works within pertinent state and federal laws and regulations.
- Visits patients whenever necessary.
- Understands documentation requirements and is able to complete paperwork in a timely manner.
- Maintain a current license in NYS to practice as a Registered Professional Nurse.
- Holds a current driver's license, maintains insurance, and provides own transportation.
- Has two (2) years full-time or the equivalent part time experience in hospital medical-surgical or oncology nursing. (preferred)
- Has experience in hospice and/or home care. (desirable)

### Benefits:

- **Health Insurance the 1<sup>st</sup> of the month after hire**
  - Healthcare Coverage choices: 3 Preferred Provider Organizations (PPO) plans and 3 High Deductible Health Plans (HDHP)
  - Dental: 3 plans
  - Vision: 4 plans
- Enhanced or Basic Accident Insurance
- Enhanced Critical Illness Insurance
- Telemedicine
- Wellness by Choice
- Employee Life Insurance & AD&D
- Short Term Disability
- Long Term Disability
- Identity Theft Protection
- Flexible Spending Account or Health Saving Account

**Generous time off package:**

- Vacation time is available for use after six months.
- Sick time (12 days per year)
- Personal time (5 days per year) are available for use after three months. Paid holiday time may be used immediately upon hiring.

**Secure your Future with Hospicare's Retirement Plan** with employer contribution after 12 months with no vesting period.