

## On-Call Registered Nurse

***Join the region's Employer of Choice for professionals that are passionate about Healthcare and our Community!***

Take a positive step in your career and join our team! Hospicare and Palliative Care Services is accepting applications for a On-Call Registered Nurse position for our Tompkins County location, at 172 East King Rd. Ithaca, NY.

### **Summary:**

The On-Call Nurse's primary responsibility is to respond to Hospicare and Palliative Care Services' (HPCS) patient and caregiver needs, as well as receiving referrals and community inquiries, when the office is closed (nights, weekends, and holidays).

The On-Call Nurse provides:

- Urgent clinical and psychosocial interventions for patients and their caregivers.
- Skilled pain and symptom management.
- Collaboration with other health care providers to maximize patient outcomes.

The On-Call Nurse must be able to communicate effectively with patients, caregivers, and other health professionals. Considerable independent judgment is required. This position reports to the Director of Patient Services, or designee.

### **Requirements:**

- Is available by telephone during assigned hours.
- Conducts urgent physical and psychosocial assessments, evaluates needs, and determines interventions.
- Provides skilled nursing care focusing on pain and symptom management.
- Provides interim guidance to patients and caregivers regarding diagnosis, medications, and treatments.
- Documents within the Electronic Medical Record (EMR) all care provided in an appropriate and timely manner.
- Works closely with members of the Interdisciplinary Team (IDG) to provide continuity of care and support for the patients and caregivers.
- Collaborates with vendors to obtain Durable Medical Equipment (DME), supplies, and medications when needed after-hours.
- Works with patients, caregivers, attending physicians, IDG, hospital and facility staff, and/or Residence staff to adjust Plan of Care as necessary.
- Conducts hospice admissions as necessary.
- Understands and is committed to the hospice philosophy of care.
- Functions well as a team member and receives supervision in a professional manner.
- Has a comprehensive knowledge of medication, treatment and therapies for pain and symptom control.
- Provides care in a calm, courteous, and professional manner.
- Able to maintain confidentiality concerning patient and caregiver information.
- Understands and works within pertinent NYS and federal laws and regulations.
- Understands documentation requirements and completes documentation in a timely manner.
- Maintains a current license in NYS to practice as a Registered Professional Nurse.
- Holds a current driver's license, maintains insurance, and provides own transportation.
- Must obtain Hospice and Palliative Nursing certification within two years of hire. (required)
- Has two years full-time or the equivalent part time experience in hospital medical-surgical or oncology nursing. (preferred)
- Has work experience in hospice. (preferred)

**Benefits:**

- ***Health Insurance the 1<sup>st</sup> of the month after hire***
  - Healthcare Coverage choices: 3 Preferred Provider Organizations (PPO) plans and 3 High Deductible Health Plans (HDHP)
  - Dental: 3 plans
  - Vision: 4 plans
- Enhanced or Basic Accident Insurance
- Enhanced Critical Illness Insurance
- Telemedicine
- Wellness by Choice
- Employee Life Insurance & AD&D
- Short Term Disability
- Long Term Disability
- Identity Theft Protection
- Flexible Spending Account or Health Saving Account

**Generous time off package:**

- Vacation time is available for use after six months.
- Sick time (12 days per year) Pro-rated
- Personal time (5 days per year) are available for use after three months. Pro-rated
- Paid holiday time may be used immediately upon hiring. Pro-rated

**Secure your Future with Hospicare's Retirement Plan** with employer contribution after 12 months with no vesting period.

