

Licensed Practical Nurse (LPN)

Join the region's Employer of Choice for professionals that are passionate about Healthcare and our Community!

Take a positive step in your career and join our team! Hospicare and Palliative Care Services is accepting applications for a Licensed Practical Nurse position for our Cortland County location,

Summary:

The Licensed Practical Nurse (LPN) is a flexible employee, who can work as a Residential Nurse or as an LPN caregiver in the patient's home or in a skilled nursing facility (SNF). Wherever employed, the LPN's primary responsibility is providing patient care as directed by the patient's primary nurse.

This position reports to the:

- Clinical Team Leader or designee

Requirements:

- Provides nursing care based on plan of care as developed by primary nurse.
- Reports any changes to Registered Nurse.
- Documents thoroughly all care in an appropriate and timely manner.
- Works closely with other members of interdisciplinary team to enhance care and support for patient and family.
- Maintains Hospicare-owned patient care equipment in clean, safe working order.
- Helps patient in performing exercises as prescribed by appropriate professional personnel.
- Makes bed and performs other tasks to provide a suitable environment for patients.
- Plans and prepares meals, feeds patient when necessary
- Performs light housekeeping tasks essential for a safe/healthy environment.
- Provides temporary respite for family caregivers during assigned work time. (Homecare LPN)
- Keeps up-to-date record of care and patient's condition to be submitted for incorporation into the patient's records.
- Attends required in-service programs.
- Attends team planning meetings as appropriate.
- Understands and is committed to the hospice philosophy of care.
- Able to function as a team member.
- Able to relate to and care for diverse groups of people in a calm, courteous and professional manner.
- Able to relate well to terminally ill patients and their families.
- Maintains client confidentiality.
- Has valid NYS drivers license, maintains own insurance and is able to provide own transportation to travel to the homes of patients.
- Is a Licensed Practical Nurse (LPN) in NYS.
- Has two (2) years experience in acute care.(preferred)
- Has experience in hospice and/or home care. (desirable)

Benefits:

• ***Health Insurance the 1st of the month after hire***

- Healthcare Coverage choices: 3 Preferred Provider Organizations (PPO) plans and 3 High Deductible Health Plans (HDHP)
- Dental: 3 plans
- Vision: 4 plans
- Enhanced or Basic Accident Insurance
- Enhanced Critical Illness Insurance
- Telemedicine
- Wellness by Choice
- Employee Life Insurance & AD&D
- Short Term Disability
- Long Term Disability
- Identity Theft Protection
- Flexible Spending Account or Health Saving Account

Generous time off package:

- Vacation time is available for use after six months.
- Sick time (12 days per year) Pro-rated
- Personal time (5 days per year) are available for use after three months. Pro-rated
- Paid holiday time may be used immediately upon hiring. Pro-rated

Secure your Future with Hospicare's Retirement Plan with employer contribution after 12 months with no vesting period.

